

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CABINET

15 MARCH 2016

REPORT OF THE CORPORATE DIRECTOR - RESOURCES

CORPORATE HEALTH & SAFETY POLICY REVIEW

1. Purpose of Report.

- 1.1 To gain approval from Cabinet for the amended Corporate Health and Safety (H&S) Policy Appendix A.

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

- 2.1 The H&S Policy statement includes the overall aim of the Council and its priorities.
- 2.2 Corporate governance details the development and maintenance of Directorate risk register to support prioritisation for H&S improvements to be included in business plans.

3. Background.

- 3.1 The current H&S Policy was agreed by Cabinet in October 2012 with a three year review period.

4. Current situation / proposal.

- 4.1 A review of the Policy commenced in 2015, which identified the changes detailed on page 3 of the policy document. These changes include:
- Policy statement change to pictorial: “plan, do, check and act” in line with Health and Safety Executive guidance changes for HSG 65.
 - Structural changes have resulted in changes to Lead Officers within the H&S Policy.
 - Organisational details have been amended to reflect the changes within Directorates including title changes and corporate priorities.
 - Amendments to the support services responsibilities following structural and responsibilities changes.
 - Removed colours from the front page for ease of printing should it be required.
- 4.2 A health & safety gap analysis process commenced in September 2014. This included a council wide survey of H&S performance from all management tiers. This information has been used to support the review of the H&S Policy.

5. Effect upon Policy Framework& Procedure Rules.

5.1 No effect.

6. Equality Impact Assessment

6.1 No impact

7. Financial Implications.

7.1 Whilst there are no financial implications within this Report, failure to adhere to the H&S Policy could result in financial penalties for the Council.

8. Recommendation.

8.1 Cabinet approves the revised Corporate Health and Safety Policy February 2016 (Appendix A).

**Ness Young
Corporate Director of Resources
01st March 2016**

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Background documents

Health & Safety Policy October 2012